

City Services Approved Budget, 2009

Summary

The Budget Coordination Committee projects that income available to City Services this year will be about Rs. 652 lakhs. We based this estimate upon current income and compared it to income from the same sources last year. It assumes that:

- 1) Guest Houses will contribute 20% of their turnover rather than contributing Rs. 60 per guest per day.
- 2) The Auroville contribution, which has not changed since July 2004, will be increased from Rs. 1500 to Rs. 2000¹.
- 3) Government of India donations remain stable.
- 4) Commercial Units continue to contribute 33% of their profit; and 2/3 of this is unspecified.
- 5) Auroville is able to maintain its tax exempt status.

Projected budgeted expenses this year total Rs. 652 lakh.

Budget Period

The budget shall begin from the date that the FAMC ratifies it and end one year later (preferably 1st March 2009 - 28 February 2010).

City Services 2009 Budget Summary

Approved Budget	Rs. Lakhs
Reserves	180
Income	652
Total Available Income	832
Recurrent Expenses	652
Capital Expenses	50
Expected Reserve Draw Down for Gratuity and Contingencies	30
Total Expenses	732
Balance in Reserves	100

Maintenances

The budgeted expenses include an increase in maintenance from Rs. 5,000 per month (plus lunch) to Rs. 6,000 per month (plus lunch). Rs. 500 per month shall be added to the kind account and Rs. 500 shall be provided via the Solar Kitchen for dinner, the PTDC, or Pour Tous Aspiration. This means that this Rs. 500, like the Solar Kitchen lunch, will not appear in individual statements, but will be paid directly to one of the three services listed (individuals may choose). In addition to the above, Aurovilians working full time for City Services may receive: lunch, dental care, health fund contribution, electrical subsidy, children's maintenances and visa fees. This amounts to between Rs. 7,500 and Rs. 10,500 per month. Part-time Aurovilians who are working at least half-time in a City Services activity will now be given pre-paid lunch.

Total Approved Maintenance Costs (in Rs. Lakhs)

Direct Maintenances w/ Lunch ²	396
Maintenances through Services ³	69
Total Maintenance Costs	465
Budget Grand Total	652
Maintenance as % of Budget Grand Total	71%

Approved Adult Maintenance Costs⁴

		Monthly	Yearly
Direct Maintenances w/ Lunch	in Rs. Lakhs	26.0	314
Maintenances through Services	in Rs. Lakhs	5.8	69
Total Maintenance Costs	in Rs. Lakhs	31.8	383
Full Time Equivalent Adult Maintenances		383	383
Average Direct Maintenance per Full-Time Aurovilian	in Rs.	6,836	82,028
Average Total Per Full-Time Aurovilian	In Rs.	8,338	100,050

Approved Children Maintenance Costs (in Rs. Lakhs)

	Monthly	Yearly
Apprenticeships	0.4	4.8
Children Maintenances	3.5	42.5
Children Nutrition	2.9	34.5
Total	6.8	81.8

Formation of a Contribution Group

Currently, there is no operational contribution group. The FAMC has approved the BCC request to allow it to form a new contribution group, which will be a sub-group of the BCC. Its scope of work will be widened to include all contribution sources (e.g. commercial units, guest houses, Aurovilian contributions, etc.). It is expected to:

- Review current policies and develop new polices
- Monitor expected contributions
- Consider individual requests for reductions or waivers of contributions

¹ The average cost per adult Aurovilian of our approved budget is Rs 3,620 per month.

² Includes Children's Nutrition (Rs. 34.4 lakhs), Children's Maintenance (Rs. 42.5 lakhs), and Apprenticeships (Rs. 4.8 lakhs)

³ Maintenances through services includes: Health Fund, Dental Care, House Repair, Personal Support, Freestore, Nandini, PTDC, Puncture Service, and Electrical Subsidy.

⁴ There are 403 maintenances presented in the budget. 20 of these are reserved for apprenticeships and are not included in this figure.

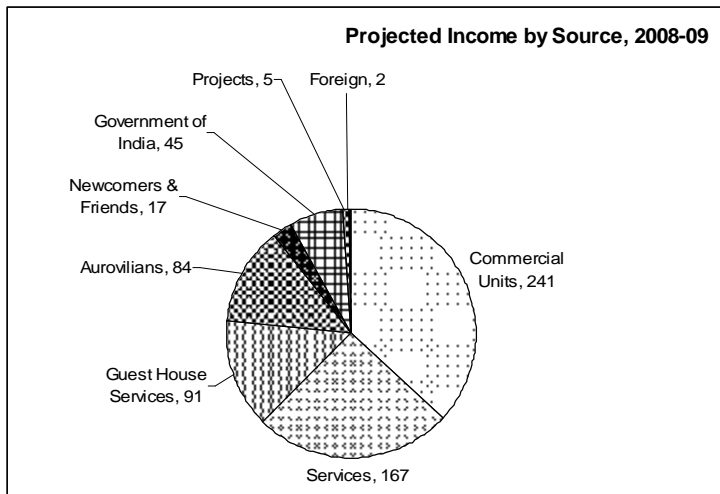
Reserves

We currently have reserves totaling about Rs. 180 lakhs. This represents about 3.5 months of expenses for City Services. Given Auroville's financial constraints and the uncertainty in world financial markets, we feel that we should maintain for the time being a reserve of Rs. 100 lakhs. We will use the reserves as follows:

Use of Reserves	Amount (in Rs. lakhs)
Outstanding Liabilities (Gratuities for Employees) ⁵	5
Draw Down in Case of Rapid Fall in Income	25
Capital Expenses	50
Reserves	100
Total	180

Income and Expense Details

INCOME DETAILS (in Rs Lakhs)				
Source of Income	Previous Year (2007-08)	Projected	Change	% Change
Commercial Units	212	241	29	14%
Services	121	167	34	38%
Guest House Services	71	91	20	28%
Aurovilians	66	84	18	27%
Newcomers & Friends	18	17	-1	-8%
Total Internal Income	488	600	112	23%
Government of India	33	45	12	36%
Projects	5	5	0	0%
Foreign	2	2	-	0%
Total External Income	40	52	12	30%
GRAND TOTAL	528	652	124	23%



EXPENSES (in Rs Lakhs)

Summary of Expenses

	Current Budget	Approved Budget	Change	% Change
Recurrent Budget	220	256	36	16%
Maintenances	301	394	93	31%
Total	521	650	129	25%

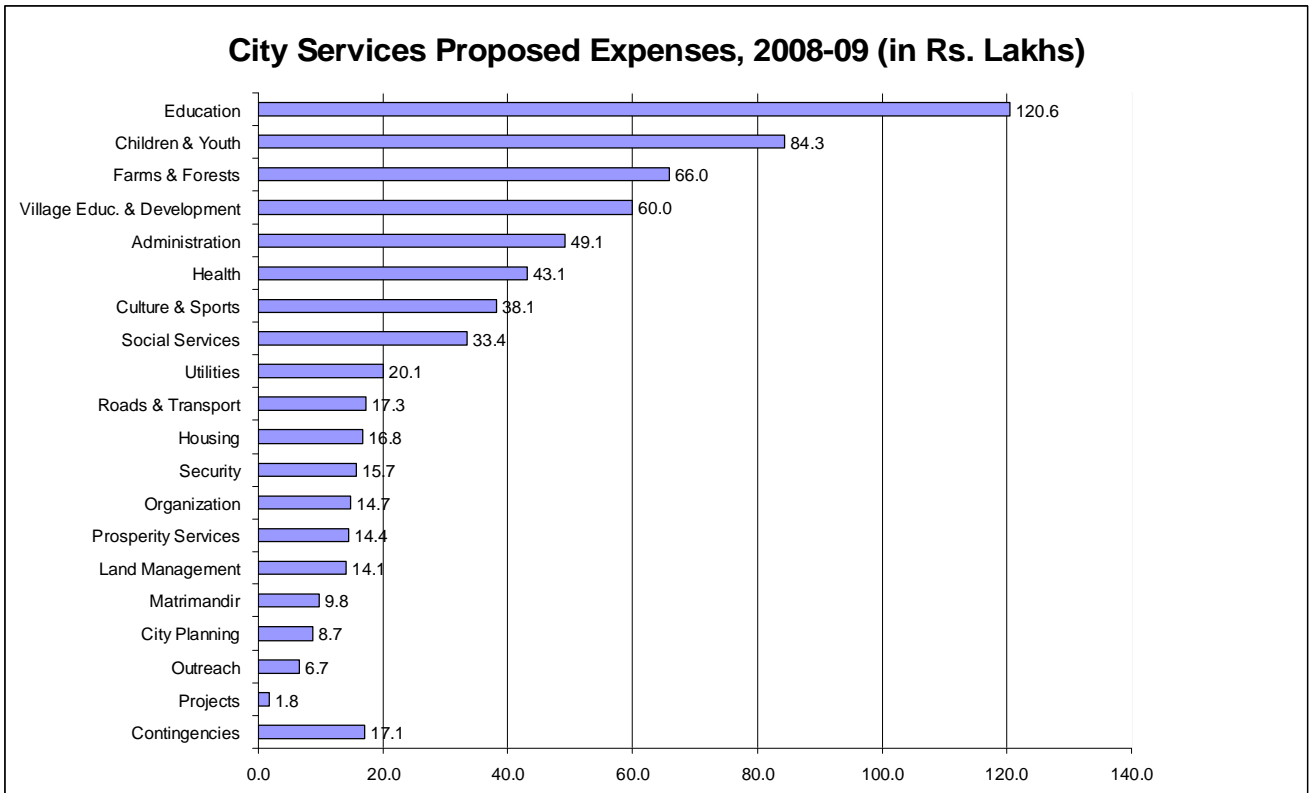
MAINTENANCES

	Current	Approved	Change	% Increase
No. of Maintenances	353	403	50	14%

⁵ Outstanding liabilities for gratuities owed to employees is estimated currently at Rs. 20 lakhs. We have at present Rs. 4.7 lakhs in a gratuity reserve account. We feel the need to slowly build this up over the next few years.

City Services Approved Expenses by Main Heading, 2008-09

Main Heading	Approved Budget				Change from Previous Budget			
	No. of Maint.	Maintenances with Lunch Scheme	Regular Budget	Approved Total Budget	% of Total	Change in Full-Time Maint.	Change in Rs	% Change
Education	110.7	9,014,424	3,041,222	12,055,646	18.5%	18.7	3,036,622	34%
Children & Youth	22.6	8,396,633	36,000	8,432,633	12.9%	0.0	319,059	4%
Farms & Forests	49.9	4,085,453	2,510,386	6,595,839	10.1%	4.0	1,750,177	36%
Village Educ. & Development	46.2	3,766,320	2,229,015	5,995,335	9.2%	1.4	973,764	19%
Administration	29.9	2,408,640	2,501,866	4,910,506	7.5%	2.2	639,811	15%
Health	17.2	1,391,347	2,922,240	4,313,587	6.6%	2.4	908,589	27%
Culture & Sports	25.1	2,006,160	1,806,532	3,812,692	5.9%	1.8	759,147	25%
Social Services	33.0	2,451,120	889,920	3,341,040	5.1%	7.2	1,140,035	52%
Utilities	1.6	125,040	1,883,800	2,008,840	3.1%	-0.8	14,221	1%
Roads & Transport	4.3	349,824	1,376,400	1,726,224	2.6%	0.3	112,846	7%
Housing	6.1	480,000	1,200,000	1,680,000	2.6%	0.1	558,100	50%
Security	0.8	57,600	1,515,480	1,573,080	2.4%	0.0	4,660	0%
Organization	8.5	680,880	793,672	1,474,552	2.3%	2.2	263,980	22%
Prosperity Services	10.8	866,160	574,180	1,440,340	2.2%	4.3	565,819	65%
Land Management	6.4	511,440	900,000	1,411,440	2.2%	0.1	127,627	10%
Matrimandir	13.2	978,480	0	978,480	1.5%	0.6	106,299	12%
City Planning	4.0	387,840	480,000	867,840	1.3%	0.0	243,142	39%
Outreach	7.1	581,064	84,092	665,156	1.0%	1.0	177,399	36%
Projects	1.0	81,840	93,800	175,640	0.3%	0.0	42,825	32%
Contingencies	5.0	980,400	725,000	1,705,400	2.6%	5.0	814,258	255%
Grand Total	403	39,600,665	25,563,605	65,164,270	100.0%	50.5	12,558,379	24%



City Services Approved Budget, Expense Details

Activity	Previous				Approved				Change in Rs	Approved Monthly Regular Budget	Budget as % of Grand Total
	No. of Maint.	Maintenance with Lunch Scheme	Regular Budget	Previous Total Expenses	No. of Maint.	Maintenance with Lunch Scheme	Regular Budget	Approved Total Budget			
Administration											
Archives	2.0	132,349	151,200	283,549	2.0	163,680	166,320	330,000	46,451	13,860	
Aurotraduction	2.0	132,349	23,500	155,849	2.7	214,080	25,615	239,695	83,846	2,135	
Blue Light	2.0	132,349	0	132,349	3.0	245,520	107,983	353,503	221,154	8,999	
Entry Service	3.2	211,759	97,310	309,069	3.2	250,080	97,310	347,390	38,321	8,109	
Financial Service	12.0	902,630	1,584,000	2,486,630	12.0	982,080	1,584,000	2,566,080	79,450	132,000	
Human Resource Team/Connections	2.2	145,584		145,584	2.7	214,080	30,000	244,080	98,496	2,500	
News & Notes	1.5	99,262	340,600	439,862	1.5	117,840	340,660	458,500	18,638	28,388	
Post Office	0.0	-	27,988	27,988	0.0	0	30,000	30,000	2,012	2,500	
Residents Assembly Services	0.0	-	7,200	7,200	0.0	0	10,000	10,000	2,800	833	
Residents Service	2.0	132,349	97,326	229,675	2.0	163,680	109,978	273,658	43,983	9,164	
Vehicle Registration	0.8	52,940	0	52,940	0.8	57,600	0	57,600	4,660	0	
Administration Total	27.7	1,941,571	2,329,124	4,270,695	29.9	2,408,640	2,501,866	4,910,506	639,811	208,488	7.5%
Children & Youth											
Apprenticeships	20.0	480,360	0	480,360	20.0	480,360		480,360	-	0	
Children's Maintenance	0.0	3,976,122	0	3,976,122		4,254,451		4,254,451	278,329	0	
Children's Nutrition	0.0	3,449,038	0	3,449,038		3,449,038		3,449,038	-	0	
Kailash	1.0	66,175		66,175	1.0	81,840		81,840	15,665	0	
Youth Center	1.6	105,879	36,000	141,879	1.6	130,944	36,000	166,944	25,065	3,000	
Children & Youth Total	22.6	8,077,574	36,000	8,113,574	22.6	8,396,633	36,000	8,432,633	319,059	3,000	12.9%
City Planning											
Socio-Economic Survey		-		-		99,840		99,840	99,840	0	
L'Avenir	4.0	264,698	360,000	624,698	4.0	288,000	480,000	768,000	143,302	40,000	
City Planning Total	4.0	264,698	360,000	624,698	4.0	387,840	480,000	867,840	243,142	40,000	1.3%
Culture & Sport											
Archeology	0.0	-	24,000	24,000	0.0	0	60,000	60,000	36,000	5,000	
Aspiration Sports	0.0	-	30,000	30,000	0.0	0	30,000	30,000	-	2,500	
Aurofilm	2.0	132,349	117,600	249,949	2.0	163,680	141,600	305,280	55,331	11,800	
Auroville Artists	3.2	211,759	82,500	294,259	3.7	315,600	165,000	480,600	186,341	13,750	
Bharat Nivas Auditorium	1.0	66,175	325,381	391,556	1.0	81,840	366,000	447,840	56,284	30,500	
Celebrations	0.0	-	89,390	89,390	0.0	0	90,000	90,000	610	7,500	
Center for Indian Culture	0.0	-	57,684	57,684	0.0	0	57,684	57,684	-	4,807	
Certitude Sports Ground	0.0	-	64,000	64,000	0.0	0	147,000	147,000	83,000	12,250	
CRCP	0.5	35,734	16,788	52,522	0.5	38,880	16,788	55,668	3,146	1,399	
House of Mother's Agenda	0.2	12,573	0	12,573	0.2	13,680		13,680	1,107	0	
International Zone	0.2	13,235	0	13,235	0.2	14,400		14,400	1,165	0	
Visiting Artists	0.0	-	82,500	82,500	0.0	0	82,500	82,500	-	6,875	
Library	1.7	112,497	180,000	292,497	2.0	153,840	180,000	333,840	41,343	15,000	
Laboratory of Evolution	3.4	224,994	42,600	267,594	3.4	264,480	46,860	311,340	43,746	3,905	
Multimedia Center	0.5	33,087	57,500	90,587	0.5	36,000	57,500	93,500	2,913	4792	
Music Library	1.2	79,410	12,000	91,410	1.2	96,240	18,000	114,240	22,830	1,500	
New Creation Sports	1.0	66,175	86,949	153,124	1.0	81,840	87,000	168,840	15,716	7,250	
Pitanga	3.7	244,846	36,000	280,846	3.7	286,080	54,000	340,080	59,234	4,500	
Pony Farm	0.7	46,322	72,000	118,322	0.7	50,400	72,000	122,400	4,078	6,000	
Savitri Bhavan	3.0	198,524	0	198,524	4.0	327,360	0	327,360	128,836	0	
SAWCHU	0.0	-	18,200	18,200	0.0	0	20,000	20,000	1,800	1,667	
Unity Pavilion	1.0	66,175	18,600	84,775	1.0	81,840	18,600	100,440	15,665	1,550	
Video Library	0.0	-	12,000	12,000	0.0	0	12,000	12,000	-	1,000	
La Piscine	0.0	-	84,000	84,000	0.0	0	84,000	84,000	-	7,000	
Culture & Sports Total	23.3	1,543,853	1,509,692	3,053,545	25.1	2,006,160	1,806,532	3,812,692	759,147	150,544	5.9%

Activity	Previous				Approved				Change in Rs	Approved Monthly Regular Budget	Budget as % of Grand Total
	No. of Maint.	Mainte-nance with Lunch Scheme	Regular Budget	Previous Total Expenses	No. of Maint.	Mainte-nance with Lunch Scheme	Regular Budget	Approved Total Budget			
Farms & Forests											
Farms	18.0	1,191,143	150,000	1,341,143	20.0	1,636,800	120,000	1,756,800	415,657	10,000	
Foodlink	0.0	-	0	-	1.0	81,840	0	81,840	81,840	0	
Forest Care	27.9	1,847,595	1,656,924	3,504,519	28.9	2,366,813	2,390,386	4,757,199	1,252,680	199,199	
Farms & Forests Total	45.9	3,038,738	1,806,924	4,845,662	49.9	4,085,453	2,510,386	6,595,839	1,750,177	209,198	10.1%
Education											
AV School Board	0.5	33,087	0	33,087	0.5	36,000		36,000	2,913	0	
Deepanam	6.8	449,987	267,720	717,707	8.9	728,376	251,108	979,484	261,777	20,926	
Dehashakthi Sports	3.1	205,141	248,004	453,145	6.2	507,408	253,680	761,088	307,943	21,140	
Future School	12.1	802,698	414,036	1,216,734	14.6	1,194,864	413,943	1,608,807	392,073	34,495	
Kindergarten	11.3	747,773	331,584	1,079,357	13.7	1,121,208	357,231	1,478,439	399,082	29,769	
Last School	6.2	410,283	273,672	683,955	7.1	540,720	289,420	830,140	146,185	24,118	
Lilamayi Crèche	5.2	344,108	126,600	470,708	5.2	425,568	138,050	563,618	92,910	11,504	
Nandanam Crèche	9.0	595,571	336,612	932,183	11.1	908,424	334,132	1,242,556	310,373	27,844	
Transition School	32.1	2,125,528	828,204	2,953,732	35.5	2,905,320	902,438	3,807,758	854,026	75,203	
Administration	2.2	145,584		145,584	2.2	180,048	0	180,048	34,464	0	
Auroville Language Lab	0.7	46,322	101,220	147,542	0.7	57,288	101,220	158,508	10,966	8,435	
Research	2.8	185,289		185,289	5.0	409,200		409,200	223,911	0	
Education Total	92.1	6,091,372	2,927,652	9,019,024	110.7	9,014,424	3,041,222	12,055,646	3,036,622	253,435	18.5%
Organization											
AV Council	1.0	66,175	72,080	138,255	1.0	81,840	72,080	153,920	15,665	6,007	
Budget Coordination Committee	1.0	66,175	155,200	221,375	2.0	163,680	155,200	318,880	97,505	12,933	
FAMC	0.6	39,705	92,322	132,027	1.7	122,400	92,322	214,722	82,695	7,694	
Working Committee	3.7	244,846	474,070	718,916	3.8	312,960	474,070	787,030	68,114	39,506	
Organization Total	6.3	416,900	793,672	1,210,572	8.5	680,880	793,672	1,474,552	263,980	66,139	2.3%
Health											
Dental Center	3.3	218,376	588,000	806,376	3.8	293,280	588,000	881,280	74,904	49,000	
Health Care, Misc.	5.2	344,108		344,108	5.2	462,960	44,400	507,360	163,252	3,700	
Health Center	1.4	95,291		95,291	2.3	180,787	24,000	204,787	109,496	2,000	
Health Fund	0.0	-	1,774,967	1,774,967	0.0	0	1,926,540	1,926,540	151,573	160,545	
Integrated Animal Care	1.0	66,175	60,000	126,175	2.0	163,680	180,000	343,680	217,505	15,000	
Kailash Clinic	3.9	258,081	0	258,081	3.9	290,640	159,300	449,940	191,859	13,275	
Health Total	14.8	982,031	2,422,967	3,404,998	17.2	1,391,347	2,922,240	4,313,587	908,589	243,520	6.6%
Housing											
Earth Institute	1.1	71,027	0	71,027	1.1	80,640	0	80,640	9,613	0	
House Repair	5.0	330,873	720,000	1,050,873	5.0	399,360	1,200,000	1,599,360	548,487	100,000	
Housing Total	6.1	401,900	720,000	1,121,900	6.1	480,000	1,200,000	1,680,000	558,100	100,000	2.6%
Land Management											
Land Resource Management	5.8	383,813	900,000	1,283,813	6.4	511,440	900,000	1,411,440	127,627	75,000	
Land Management Total	5.8	383,813	900,000	1,283,813	6.4	511,440	900,000	1,411,440	127,627	75,000	2.2%
Matrimandir											
Matrimandir	13.2	872,181	0	872,181	13.2	978,480	0	978,480	106,299	0	
Matrimandir Total	13.2	872,181	0	872,181	13.2	978,480	0	978,480	106,299	0	1.5%
Outreach											
Auroville International	1.0	66,175	24,000	90,175	1.0	81,840	24,000	105,840	15,665	2,000	
AV Guest Service	2.0	132,349	24,092	156,441	4.0	327,360	24,092	351,452	195,011	2,008	
AV Today	0.0	-	36,000	36,000	0.0	0	36,000	36,000	-	3,000	
Information Center	1.1	72,792		72,792	1.1	90,024		90,024	17,232	0	
Outreach Media	2.0	132,349	0	132,349	1.0	81,840		81,840	-50,509	0	
Outreach Total	6.1	403,665	84,092	487,757	7.1	581,064	84,092	665,156	177,399	7,008	1.0%

Activity	Previous				Approved				Change in Rs	Approved Monthly Regular Budget	Budget as % of Grand Total
	No. of Maint.	Maintenance with Lunch Scheme	Regular Budget	Previous Total Expenses	No. of Maint.	Maintenance with Lunch Scheme	Regular Budget	Approved Total Budget			
Projects											
Abundance/PCG	1.0	66,175	66,640	132,815	1.0	81,840	93,800	175,640	42,825	7,817	
Projects Total	1.0	66,175	66,640	132,815	1.0	81,840	93,800	175,640	42,825	7,817	0.3%
Prosperity Services											
Free Store	0.7	48,528	29,200	77,728	1.0	72,000	29,200	101,200	23,472	2,433	
Nandini	0.0	-	162,000	162,000	2.0	163,680	162,000	325,680	163,680	13,500	
PTDC	4.0	264,698	204,000	468,698	6.0	491,040	336,000	827,040	358,342	28,000	
Puncture Service	1.8	119,114	46,980	166,094	1.8	139,440	46,980	186,420	20,326	3,915	
Prosperity Services Total	6.5	432,341	442,180	874,521	10.8	866,160	574,180	1,440,340	565,819	47,848	2.2%
Roads & Transport											
Roads & Cycle Paths	1.0	66,175	368,280	434,455	1.0	81,840	396,000	477,840	43,385	33,000	
Transport Service	3.0	198,524	980,400	1,178,924	3.3	267,984	980,400	1,248,384	69,460	81,700	
Roads & Transport Total	4.0	264,698	1,348,680	1,613,378	4.3	349,824	1,376,400	1,726,224	112,846	114,700	2.6%
Security											
Administration	0.8	52,940	144,000	196,940	0.8	57,600	144,000	201,600	4,660	12,000	
Check posts	0.0	-	200,880	200,880	0.0	0	200,880	200,880	-	16,740	
G4	0.0	-	1,071,600	1,071,600	0.0	0	1,071,600	1,071,600	-	89,300	
Repo Beach	0.0	-	99,000	99,000	0.0	0	99,000	99,000	-	8,250	
Security Total	0.8	52,940	1,515,480	1,568,420	0.8	57,600	1,515,480	1,573,080	4,660	126,290	2.4%
Social Services											
Bridging & Maternity Fund	2.9	188,598	-	188,598	10.0	720,000	-	720,000	531,402	0	
Farewell Fund	0.0	-	-	-	0.0	0	100,000	100,000	100,000	8,333	
Miscellaneous	3.1	205,141	-	205,141	3.1	252,720	-	252,720	47,579	0	
Personal Support Fund	19.9	1,313,566	493,700	1,807,266	19.9	1,478,400	789,920	2,268,320	461,054	65,827	
Social Services Total	25.8	1,707,305	493,700	2,201,005	33.0	2,451,120	889,920	3,341,040	1,140,035	74,160	5.1%
Utilities											
Electrical Subsidy	1.6	105,879	1,823,800	1,929,679	1.6	125,040	1,823,800	1,948,840	19,161	151,983	
Waste Management	0.8	52,940	12,000	64,940	0.0	0	60,000	60,000	-4,940	5,000	
Utilities Total	2.4	158,819	1,835,800	1,994,619	1.6	125,040	1,883,800	2,008,840	14,221	156,983	3.1%
Village Educ. & Development											
ADCERRA	3.0	198,524	-	198,524	3.3	267,120	0	267,120	68,596	0	
Arulvazhi School	4.0	264,698	203,540	468,238	4.0	327,360	215,540	542,900	74,662	0	
Bommaipalayam	1.0	66,175	60,000	126,175	0.2	14,400	130,000	144,400	18,225	17,962	
Deepam	2.0	132,349	-	132,349	2.0	163,680	0	163,680	31,331	10,833	
Evening School	0.0	-	153,012	153,012	0.0	0	153,012	153,012	-	0	
Health Center	3.1	202,494	-	202,494	3.1	249,840	0	249,840	47,346	12,751	
Haignarkal School	2.1	138,967	206,632	345,599	2.0	163,680	227,295	390,975	45,376	0	
Isaiambalam	6.0	397,048	406,244	803,292	6.0	491,040	448,000	939,040	135,748	18,941	
Kuilapalayam School	1.0	66,175	0	66,175	1.0	81,840	0	81,840	15,665	37,333	
New Creation School	16.7	1,105,116	590,168	1,695,284	18.7	1,533,360	590,168	2,123,528	428,244	0	
New Era School	2.5	165,437	440,000	605,437	2.5	199,680	465,000	664,680	59,243	49,181	
Tamarai	1.0	66,175	-	66,175	1.0	81,840	0	81,840	15,665	38,750	
Udavi School	2.4	158,819	-	158,819	2.4	192,480	0	192,480	33,661	0	
Village Educ. & Development Total	44.8	2,961,975	2,059,596	5,021,571	46.2	3,766,320	2,229,015	5,995,335	973,764	185,751	9.2%
Contingencies											
Gratuities	-	-	-	-	-	0	225,000	225,000	225,000	18,750	
Lunch Scheme for Part-Time	-	-	-	-	-	571,200	-	571,200	-	0	
Contingencies	0.0	-	319,942	319,942	5.0	409,200	500,000	909,200	589,258	41,667	
Contingencies Total	0.0	-	319,942	319,942	5.0	980,400	725,000	1,705,400	814,258	60,417	2.6%
Grand Total	353.2	30,062,550	21,972,141	52,034,691	403	39,600,665	25,563,605	65,164,270	12,558,379	2,130,300	100.0%

Annex 1: Community Feedback

Feedback	BCC Comment
Nandini maintenance requested	Included in budget.
Change "Governance" heading	Changed to "Organization"
Children's Support: Scholarship for children, special budget, Nandini support	33% of budget currently goes toward children. We recognize that scholarships for children is an important need. At the present moment we do not see how we can meet this need. Nandini can be considered with the next maintenance increment.
Personal Maintenances: Another Meeting Required	This should happen the next time maintenances are changed.
Pour Tous needs to lower prices, consolidate purchasing, and should not make a profit.	It is agreed that Pour Tous should not make a profit and that we need to look into means to create a more efficient service. A BCC sub-group has been established to facilitate these suggestions. Other Suggestions: invest in farms, put personal maintenance commodities under one roof, invest in services.
More maintenance should be given in cash	The new maintenance structure provides 33% of the direct maintenance in cash.
Monitoring and Assessment	It is agreed that monitoring and assessment of City Services activities is a major concern. Stephanie will develop a draft of basic criteria for monitoring and assessing. Two components are involved: Training and M & A. No decision about how to go about this yet. Discussion to continue.
Health Fund: Should include alternative medicine; deductible should be eliminated	Alternative medicine is covered by the health fund as long as it is approved or referred by one of the doctors recognized by the HF. The conditions are that the HF pays up to Rs 50/visit and medicines. Currently, the deductible portion is Rs 200/month. If this is eliminated the health fund contribution would have to be increased considerably.